

## MEMBER STATEMENT—KEVIN O'REILLY MLA FRAME LAKE

### CRITERIA FOR MID-TERM REVIEW OF MINISTERIAL PERFORMANCE AND LEADERSHIP

October 4, 2017

**MR. O'REILLY:** Merci, Monsieur le President. Tomorrow, we will conduct the mid-term review of Ministerial and Cabinet performance. In the interest of full disclosure and transparency, I want my constituents and colleagues across the floor to know how I have gone about beginning to assess Ministerial performance. In preparation for the performance evaluation, I reviewed the leadership speeches made by each of the candidates who eventually became Ministers. I also reviewed the mandate letters assigned to each Minister, priority tasks for their portfolios. I have also used the performance criteria suggested by the Rules and Procedures Committee, and I will just read those out.

- effective leadership;
- responsiveness to issues relating to portfolio mandates;
- ethical conduct, honesty, integrity and impartiality;
- commitment to transparency and accountability;
- open, respectful and considerate communication with fellow MLAs;
- ensure Regular MLAs are informed of, and give an opportunity to provide meaningful input into important decisions in a timely and respectful manner;
- inclusiveness, earns the support and respect of NWT residents by engaging the public, municipal governments, business, NGOs, and the voluntary sector, seeking their input and advice;
- works to build and maintain respectful and effective government-to-government relations with Indigenous governments;
- works to build and maintain respectful and effective relations with the federal government; and
- engagement: encourages others to give full consideration to different, sometimes opposing points of view, to promote informed decision-making.

For my assessment of Cabinet as a whole, I have reviewed the progress on our Mandate. I have developed questions for each of the Ministers based on this preliminary assessment and look forward to our discussion tomorrow before making my final decisions on confidence. No Minister has met with me or attempted to influence my assessment in any way. It will be a learning experience for us all, something that we will likely wish to reflect on, and pass on any further advice for the next Assembly. Mahsi, Mr. Speaker.